

|   |   |                       |               |
|---|---|-----------------------|---------------|
| <b>Document Name:</b>   | IDT-OHS-30 IndustriTech Environmental Sustainability Policy |                       |               |
| <b>Revision No:</b>   | 1   | <b>Revision Date:</b> | December 2020 |
| <b>Responsible For:</b>   | Head of People, Culture and Safety                          |                       |               |
| <p>This Document is deemed to be uncontrolled if it is printed out. It is the User's responsibility to check current revision status of Document. This Policy has been endorsed by the Managing Director and reviewed by the People, Culture and Safety Team.</p> |   |                       |               |

**Purpose**

The purpose of this policy is to outline IndustriTech's commitment to responsible environmental management practices.

**Application**

This policy applies to all Employees of IndustriTech, this includes Casuals, Contractors and people working within IndustriTech. The general term used to describe this group of people will be Employees.

|  |            |              |               |
|--|------------|--------------|---------------|
| <b>Endorsed by the Managing Director</b> |            |              |               |
| <b>Signature:</b>                        |            | <b>Date:</b> | December 2020 |
| <b>Name:</b>                             | Ian Jobson |              |               |

## Policy

Environmental awareness both in our Workshop and in performing our onsite services is an integral part of IndustriTech's everyday business processes and we are committed to achieving excellence in environmental management and compliance. We continue to seek out new and innovative ways to minimise negative environmental impacts, enabling us to reduce our carbon footprint and enhance environmental sustainability. This commitment to sustainability is at the core of our business activities which centre around helping our customers to optimise the performance of their equipment and in doing so, reducing energy consumption and extending the lifecycle of their assets.

This environmental policy covers all IndustriTech activities at the Workshop in Gladstone as well as our onsite services.

IndustriTech will seek to minimise adverse environmental impacts.

In particular, IndustriTech is committed to:

- Implementing effective environmental management practices to protect the environment and prevent pollution from activities under its control;
- Complying with applicable legal requirements and with other requirements to which the company subscribes which relate to its environmental aspects;
- Achieving continual improvement in its environmental performance and contributing to environmentally sustainable development;
- Employing effective procedures to reduce energy consumption and the emission of greenhouse gases; in addition: investigating and identifying additional options for energy reduction, and implementing these options wherever feasible;
- Applying the principles of waste minimisation throughout the organisation;
- Engendering environmental awareness amongst its employees and contractors, and working together to achieve agreed environmental outcomes; and
- Setting environmental objectives and targets, and monitoring, reviewing and reporting progress towards achieving them.